



THERAPEUTIC COUNSELOR

General Summary

The Therapeutic Counselor is responsible for providing child, adult and family counseling in a home-based or clinical environment, performing professional assessments, using recognized research-based treatment methodologies and techniques to address the problem, objective and treatment instructions and providing information and referral services to high-risk, multi-problem families. The individual will also provide parenting skills education and, with agency personnel, coordinate the case management needs of clients.

Responsibilities:

1. Provides professional assessments based on individual and/or family strengths to determine treatment goals and overall service plans for clients.
2. Prepares appropriate treatment through mutually agreed upon treatment and service plans.
3. Provides direct service interventions to children, adults and families using a variety of research-based treatment methodologies and techniques to address the problem, objective and treatment instructions contained in the referral
4. Coordinates services with referring workers i.e. DHHS and other involved providers of service
5. Participates in Client case consultations including case plans, treatment, treatment techniques, contractor's goals and other related agency/program issues
6. Testify in court as requested; prepares court reports for hearings and disposition reviews
7. Reviews and evaluates cases with Supervisor to determine client's progress and termination and/or need for ongoing services.
8. Participates in required initial and on-going training as directed by program guidelines and/or agency requirements
9. Attends relevant community meetings, expositions and conferences as assigned.
10. Develops a growing knowledge of community resources and referral processes
11. Completes accurate client assessments/reports in a timely manner as defined by program and/or Agency guidelines
12. Assumes other tasks commensurate with abilities and experience as assigned.

Supervision

The Clinician reports to the Director of Programs.

Qualifications

1. A Master's Degree from a nationally accredited college or university in the area of social work, psychology or a related field. A minimum of one (1) year post graduate experience, preferably in home-based services is preferred.
2. Current certification or licensure to practice individual, group, marital or family counseling in the State of Michigan.
3. Maintain Child Mental Health Professional (CMHP) certification by completing a minimum of 24 hours of continuing education specific to child/adolescent training (available online) each year between January 1 and December 31 each calendar year.
4. Must have demonstrated ability to relate to and engage high-risk, multi-problem families.
5. Must have demonstrated successful treatment experience working with multi-problem families and children, including individuals with "special needs."
6. Knowledge of early child development and child welfare policies and programs in the local county and State of Michigan.
7. Must have knowledge and skills of family system theories and counseling modalities including brief therapy, therapeutic play modeling, role play, symbolic emotional behavioral expression, cognitive behavior therapy, psychotherapy, parent counseling and solution focused treatment. Group therapists must possess training and experience in group process and demonstrate understanding of group processes and dynamics.
8. The ability to establish rapport easily and rapidly.
9. An ongoing, friendly, non-judgmental attitude.
10. A sense of confidence and assertiveness.
11. Ability to write concise, accurate and complete documentation.
12. Flexibility with work schedule is essential.

13. Reliable transportation, current Michigan Driver's License and proof of automotive insurance.

14. Must have a wireless phone available and be able to respond to work related issues under a flexible work schedule. (Agency reimburses employee \$20.00 per month)
15. Must understand and adhere to rules of confidentiality and professional code of ethics.
16. Must be physically and mentally capable to perform the essential functions of this position.

DATE: July 2015

DEPT: Program

POS GRP: Service